Effective Date: June 2021

Privacy Notice

By using our websites and services, you hereby consent to these terms.

This privacy notice discloses the privacy practices for Embrace Global and affiliated website properties. This privacy notice applies solely to information collected by this website. It will notify you of the following:

- 1. What personally identifiable information is collected from you through the website, how it is used and with whom it may be shared.
- 2. What choices are available to you regarding the use of your data.
- 3. The security procedures in place to protect the misuse of your information.
- 4. How you can correct any inaccuracies in the information.

Information Collection, Use, and Sharing

We collect personally identifiable information you provide to us through web forms, emails, or other direct contact from you. The information collected will depend on the context of your interactions with Embrace Global, and may include your first and last name, email address, postal address, phone number, and other similar contact data. We also may collect passwords, password hints, and similar security information used for authentication and account access for users who create an account.

We will use your personally identifiable information to respond to your requests and inquiries and to provide contracted and/or agreed to business services. Unless you ask us not to, we may contact you via email in the future to tell you about specials, new products or services, or changes to this Privacy Notice.

In the course of providing the services you have agreed to and/or contracted for, we may share your information with affiliated businesses or organizations we control, and which are also subject to this Privacy Notice. We will not share your personally identifiable information with any other third parties.

Your Access to and Control Over Information

You may opt out of any future contacts from us at any time. You can do the following at any time

by contacting us via the email address or phone number given on our website:

- See what data we have about you, if any.
- Change/correct any data we have about you.
- Have us delete any data we have about you.
- Express any concern you have about our use of your data.

Security

We take precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline.

Wherever we collect sensitive information, that information is encrypted and transmitted to us in a secure way. You can verify this by looking for a lock icon in the address bar and looking for "https" at the beginning of the address of the Web page.

While we use encryption to protect sensitive information transmitted online, we also protect your information offline. Only employees who need the information to perform a specific job (for example, billing or customer service) are granted access to personally identifiable information.

Do Not Track Signals

Some browsers have a "Do Not Track" feature that lets you tell certain websites you do not want your online activities tracked. Embrace Global does not respond to Do Not Track signals. We do not authorize the collection of your personally identifiable information over time across third party websites.

California Residents

If you are a California resident, you have the right to request the names and addresses of any and all third parties with whom we have shared your personal information for the third parties' direct marketing purposes in the immediately preceding calendar year, and to receive a list of the categories of personal information we shared. (California Civil Code sections 1798.83–1798.84.) If you are a California resident and would like to make such a request, please contact us.

Revisions to this Privacy Policy

We may revise this Privacy Notice from time to time. You will be notified of any changes on our

Privacy Notice webpage.

If you feel that we are not abiding by this privacy policy, you should contact us immediately via our contact provided at https://www.embraceglobal.org/